



small company, big impact.

Over the past five years, Clearent has used Agile development techniques to build its own credit card processing platform from the ground up. Our software is written in C# and ASP.NET with a Web front end and SQL Server database. We connect to the major credit card associations (e.g. Visa, MasterCard, and Discover), large and small banks, and a host of independent sales partners, and so far in 2011 we've processed over \$1B of credit card transactions for nearly 10,000 merchants. Every single day we get to use the latest technology, and the most efficient and developer-friendly programming practices, to build a world-class system that's growing and improving all the time.

no experience necessary. no, seriously.

Our team is a small, close-knit group of experienced professionals who are dedicated not only to their craft, but to the team as well, and also to the needs of our customers and those who support them. We're all here because we think there's a right way to build systems, and we get to work at it every day. Now we're looking to add two people who are smart, energetic, dedicated, eager to learn and prepared to work hard. We can teach you whatever you don't know yet – we just don't want to un-teach you too many bad habits.

If Clearent turns out to be a good fit for you, expect:

- a career boost beyond anything you could expect in even the best of the big IT shops;
- to gain exposure to both the technical and the business aspects of building a small company;
- to add tools to your toolbox that you will use over and over for years to come;
- and to have a blast as we kick the system into overdrive and blow by the competition in payments.

If you turn out to be a good fit for Clearent, you will:

- prove to be a creative self-starter who works well in a team-oriented environment;
- surprise us with how quickly you can learn and master our existing system and help us add to it;
- achieve large accomplishments partnered with senior members of our team;
- help your team repeatedly deliver its work products on time and with the highest quality;
- arrive and depart each day at a decent time so you can put in a full day's work pairing and writing code, but also have most of your nights and weekends available to rest and recharge for the next day. That's "most," not "all," of your nights and weekends...

you can't be totally green, of course.

You need to be familiar with Object Oriented development concepts, and have exposure to a contemporary object-oriented programming language such as Ruby, C#, or Java. A solid academic or theoretical grounding in data structures and networking will be very helpful as well. If we bring you in for an interview we'll ask you to write some code and work through some design problems



CLEARENT™
INTELLIGENT PROCESSING

on a white board, to help us understand how you think, how you communicate, and what you do when you don't know the answer.

we're in the Saint Louis area.

Specifically, Clayton, right across the street from the MetroLink station.

If this description really gets you excited, please don't spend a lot of time polishing your resume, just get it over to us as soon as you can.